



DCIPS 101

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What is DCIPS?

The impetus of DCIPS is to transform Defense Intelligence by driving performance to achieve the mission.

DCIPS compensates and rewards you based on your performance and contribution to the mission of your organization, and it provides DoD with the tools to foster a culture where your talents and accomplishments are valued and recognized.

Your contributions will pay off in new ways under DCIPS. Managers and supervisors will have more tools to ensure that the right people are in the right jobs. Employees will have more opportunities to demonstrate how their accomplishments support organizational missions and goals through an enhanced performance management system that ties employee objectives to broad organizational goals.

Note: DoD plans to phase organizations into DCIPS incrementally over the next two - three years.



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